

2024–25 Membership

eQuality Scholarship Collaborative (eQuality) honors and encourages northern and central California students for their service to the LGBT+ community by providing scholarships for post-secondary education at approved institutions. eQuality Members are committed to treating each other with respect, fairness, and consideration, fostering a spirit of cooperation and support, and demonstrating respect for the professional judgments of colleagues. This commitment to acting in accord with high ethical conduct and carrying out the duties of eQuality with integrity, collegiality, and care are reflected in the following standards.

These standards are intended to protect the rights of persons provided services by, or participating in, programs of eQuality to promote compliance with professional and community standards of conduct and to provide guidelines for the resolution of ethical conflicts in procedures.

Responsibility to the Organization

1. eQuality Members represent the interests of eQuality, which should be primary over other organizational and personal interests in all matters concerning eQuality.
2. eQuality Members do not purposefully make derogatory statements or insinuations regarding other eQuality Members.
3. eQuality Members do not use the organization affiliation for personal financial gain or advantage, or for the advantage of friends, relatives, or supporters.
4. eQuality Members whose family, friends, or business associates enter into a business transaction with eQuality must consider and disclose, in writing, potential conflict of interest. eQuality Members whose family, friends, or business associates are applicants may not be involved in the selection of scholarship recipients.
5. eQuality Members consider it prudent to be absent from that part of a meeting when a matter of conflicting interest is being discussed except when their information may be needed. Members having a conflict will record their absence from discussion and abstention from a vote relating thereto.
6. eQuality Members support in a positive manner all actions taken by eQuality even when in a minority position on such actions.
7. eQuality Members monitor their own ability to contribute on behalf of eQuality. When problems are encountered, the member is responsible for consulting with the eQuality Steering Committee Chair.

Representation

1. eQuality Members accurately represent their qualifications, affiliations, and purposes, and those of organizations they may be representing. If misrepresented by others, or if others make incorrect assumptions, the member should rectify such misconceptions.
2. eQuality Members do not exercise authority as a member except when acting as delegated by the eQuality Steering Committee.
3. eQuality Members do not use their affiliations with eQuality or the eQuality Steering Committee or eQuality Dinner Subcommittee for purposes that are not consistent with their stated purpose.
4. eQuality Members follow operational guidelines (such as bylaws and financial controls) and provide services consistent with the organization's philosophy and goals.
5. All public statements regarding eQuality made by eQuality Members, whether direct or indirect, are accurate and free of sensationalism, bias, distortion, or misrepresentation of any kind.
6. eQuality Members associated with the promotion of any activities, services, publications, or other products of eQuality ensure that these are presented in a professional and factual manner.

Having read and understood all of the above, I agree to adhere to the principles of professional conduct as set forth. I understand that violation of any of these principles will result in action appropriate to the infraction as determined by the eQuality Steering Committee. I, or the organization I represent, support eQuality's purpose and would like to join.

Signature

Date

Name

Organization (if applicable)

Alternate (if applicable) _____



Enclosed (if applicable) is a check payable to **Horizons Foundation** for our dues, which are fully tax-deductible.

- \$250 For-profit company or employee resource group
- \$0 Nonprofit organization
- \$0 Individual

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